



St Vincent and the Grenadines Sailing Association

P.O. Box 2067, Kingstown, St Vincent and the Grenadines, W.I.

svgsailingassociation@gmail.com

+1 784 593 9739

Anti-Bullying Agreement

Purpose

Our association and affiliated sailing clubs are committed to providing a safe, respectful, and enjoyable environment for all sailors. Bullying, harassment, or intimidation of any kind is not tolerated, on or off the water.

What Counts as Bullying

- Repeated teasing, name-calling, or insults
- Excluding others from activities or teams
- Spreading rumours or gossip
- Physical aggression or threats
- Online or social-media bullying
- Interfering with another sailor's gear or boat

(This list is not exhaustive)

Sailor's Pledge

- Treat all sailors, coaches, volunteers, and visitors with respect.
- Use kind and supportive language — both in person and online.
- Include others and encourage teamwork.
- Report bullying or unsafe behaviour to a coach or club official.
- Respect club property and other sailors' equipment.
- I will help create a safe environment by supporting fellow sailors who may be experiencing bullying

Consequences for Bullying

Possible Consequences May Include:

- A verbal or written warning
- A meeting with the sailor and their parent/guardian
- A restorative action (such as an apology or mediated conversation)
- Temporary suspension from training sessions and club activities
- Suspension from competition
- Indefinite suspension or termination of membership

The club reserves the right to impose a more severe consequence, including immediate indefinite suspension, for any single incident deemed sufficiently serious.

How We Handle Reports

How to Report

- Reports can be made verbally or in writing to any coach or club official.

Investigation

- All reports will be taken seriously and investigated promptly and fairly.

Confidentiality

- We will keep the details of all reports confidential as far as possible.

No Retaliation

- Retaliation against someone who reports bullying in good faith is strictly prohibited and may result in disciplinary action.